



Resolution Opposing the Integration of Gender-Inclusive Measures in School Policies

WHEREAS the Christian County Missouri Republican Assembly (CCMRA) recognizes the importance of policies that respect biological distinctions, uphold parental authority, prioritize student safety and well-being, and

WHEREAS the Missouri School Board Association's (MSBA) recommendation to incorporate gender-affirming pronouns into school policies has the potential to disrupt the well-being of all students, introduce complex issues around gender identity, and redefine access to school facilities in ways that may not align with our community's values; and

WHEREAS the CCMRA firmly believes in the importance of clarity, consistency, and respect for biological distinctions as foundational principles in education policy, especially when guiding young students' development.

NOW, THEREFORE, BE IT RESOLVED that the CCMRA opposes the MSBA's recommendation to integrate gender-affirming pronouns into school district policies, as it could infringe upon parental rights, impose mandates on teachers, and conflict with the values of our community. Instead, we support the following policy recommendations for Christian County school districts:

- 1. Parental Rights and Involvement**

Decisions regarding pronoun use and gender identity shall remain under the guidance of parents and **not be infringed on by schools**. Parents are the primary decision-makers in their child's upbringing, and schools shall maintain open communication and transparency with families, respecting each family's role in guiding their children's identity development. Any accommodations or pronoun-related policies impacting minors shall require parental consent to ensure alignment with family values and beliefs.

- 2. Protection for Teachers and Staff**

Teachers and staff shall not be mandated to use gender-affirming pronouns or titles that conflict with their personal or religious beliefs. Any accommodations related to gender identity shall account for the rights of teachers and staff to maintain their professional integrity while respecting individual beliefs.

- 3. Facility Access Based on Biological Sex**

To prioritize student safety and privacy, the CCMRA recommends that school restrooms and locker rooms be designated according to students' biological sex, as indicated on their original birth certificates issued at birth. Students who request gender-based accommodations shall have access to single-use or private facilities as an alternative, thereby maintaining the integrity of sex-specific spaces without causing discomfort for other students.

- 4. Fair and Safe Participation in Athletics**

Athletic teams shall remain divided by biological sex to ensure fairness and safety.

- 5. A Respectful and Supportive Environment for All Students**

The CCMRA recommends pairing these policies with a strong anti-bullying stance, clearly promoting respect for all students, regardless of gender identity. This commitment to respect, safety, and inclusion will foster a supportive educational environment for every student.

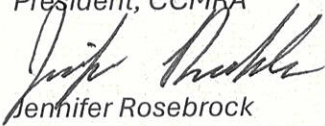
BE IT FURTHER RESOLVED that the CCMRA calls upon Christian County school districts to adopt these recommendations, as they align with our community's traditional values, uphold parental rights, support teacher protections, and provide clear, consistent, and respectful educational policies. By implementing these principles, schools can maintain a secure and welcoming environment that respects all students, teachers, and families in our community.

Adopted by the Christian County Missouri Republican Assembly on November 12, 2024

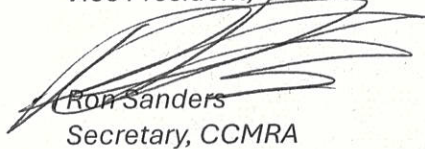
Signed this Date: November 13, 2024



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